



DWD Issuance 19-2008

Issued: May 4, 2009

Effective: May 1, 2009

**Subject: Performance Measures and Other Provisions Waived for Youth Participating in the Work Experience Component through the American Recovery and Reinvestment Act of 2009**

1. Purpose: To transmit policy guidance to local Workforce Investment Boards (WIBs) on Missouri's recently approved waiver "*Request to Waive Youth Common Measures under the Recovery Act*", and other allowed youth flexibility provisions provided in Training and Employment Guidance Letter (TEGL) NO.14-08.
2. Background: TEGL 14-08 provided states an opportunity to request a waiver on youth common measures for an expanded summer employment component under the American Recovery and Reinvestment Act ("the Recovery Act") of 2009. The TEGL also provided guidance on other program design flexibility provisions for implementation of the summer program.
3. Substance: TEGL 14-08 allows WIBs to use the work readiness indicator as the only indicator of performance for all youth who are enrolled exclusively into the Recovery Act's summer youth work experience. This may include enrolling the youth into any set of allowable WIA youth services occurring during the summer months as long as it includes a Recovery Act work experience component. The "summer months" are defined as May 1, 2009 through September 30, 2009.

Missouri has been granted a waiver allowing WIBs to use the work readiness indicator as the only performance measure for out-of-school youth ages 18 to 24 served under the Recovery Act who participate exclusively in work experience that occurs outside of the summer months. This waiver is only applicable from October 1, 2009 through March 31, 2010, the first six months following the summer of 2009. Youth participating in a work experience component after the summer months, may also receive supportive services and still be counted under the work readiness indicator. This is the only program element during the youth's work experience they may receive without being counted in all of the youth common measures. Any other element puts the youth into the full common measures.

Youth enrolled into a work experience component, but then determined in need of services beyond their work experience will be enrolled into other services such as Recovery Act-funded youth services or co-enrolled into a

WIA Adult program or service to further the youth's education or other training activities. These youth will then be subject to the full set of WIA Youth common measures. As always, meeting the youth's needs should be the deciding factor on continuing the youth into other services.

The State requested additional flexibility for Recovery Act youth participants ages 18 to 24 served from October 1, 2009 through March 31, 2010. Two additional waivers were approved:

- Waiver of the requirement at WIA section 129(c)(2)(I) and 20 CFR 664.450(b) to provide a minimum of 12 months of follow-up services, to allow local areas to provide follow-up services with Recovery Act funds as deemed appropriate for such youth participants.
- Waiver of the requirement at WIA section 129(c)(1)(A) and 20 CFR 664.405(a)(1) to provide an objective assessment and the requirement at WIA section 129(c)(1)(B) and 20 CFR 664.405(a)(2) to develop an ISS, to allow local areas to provide an assessment or ISS as deemed appropriate for such youth participants.

Information on performance reporting will be forthcoming once the TEGL on performance has been released.

4. Action: Effective May 1, 2009, Local Workforce Investment Boards and service providers must comply with this guidance when implementing and operating the summer youth program under the Recovery Act.
5. Contact: Please contact Roger Baugher at (573)751-7897 or Sue Sieg at (573) 751-3106 if you have any questions regarding this issuance.
6. Reference: WIA 20 CFR 664.460; TEGL 14-08; March 18, 2009; TEGL 14-08, Change 1; April 15, 2009; TEGL 17-05; and TEGL 17-05, Change 1
7. Rescissions: None
8. Attachments: Attachment: *"Request to Waive Youth Common Measures under the Recovery Act"*



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Julie Gibson, Director